



Title: Full-Stack Engineer – Help shape the future of Vulnerability Management

The role and opportunity

Cytidel is venture backed and has already gained traction in the Irish market with some major household names. Join us at a pivotal time as we scale our startup and develop a game-changing vulnerability and remediation intelligence solution

You'll report to our CTO and be required to build new functionality that is core to our product and proposition. By joining now, you are getting in early to help meaningfully shape our product and technology stack.

We are looking for a highly motivated, ambitious and talented people that are relentlessly curious about technology and solving customer problems. If this sounds like you and you are eager to work in a fast-paced, high growth environment, then we would love to hear from you.

Our Story

Cytidel is a cybersecurity startup, founded in 2022 by Matt (CEO) and Conor (CTO).

Matt and Conor are two former veterans of the cybersecurity world and have been working alongside each other for the best part of a decade. They have experienced the challenges of defending organisations against relentless cyber-attacks and the fragmented and broken nature of existing tools and processes. Security leaders are overwhelmed by the scale of vulnerabilities and risks they have to face and lack the context they need to make informed decisions. The global security workforce is under resourced and burning out. Cytidel's ambition is to be the antidote for security leaders, and Matt and Conor's first-hand understanding of the daily struggle's they face has translated into a simple goal for Cytidel - we want to help IT security professionals get an easy night's sleep.

What we do

Cytidel provides security leaders and executives with a faster, better way to prioritise their risks. We flip thousands of vulnerabilities into a handful of key actions that can meaningfully reduce our customers exposure. Our software integrates with their existing security stack to provide an umbrella view of their vulnerabilities, automatically prioritising risks based on Cytidel Intelligence and key Business Context gathered during onboarding and refined over time.

Being a Cytidel engineer means significant API development, helping ensure faster and more accurate analysis and prioritisation of data from multiple sources. It's delivering a world-class cloud-based experience for our customers that gives them a single view with actionable insights, standing out from typical security software with a cohesive and frictionless design. We work with critical client data, so secure coding practices are at the forefront of our build ethos as we continuously enhance the scalability, efficiency and capability of our product suite.

What We Value

Trust and autonomy: We hire people we trust and give them the freedom to work towards common goals

Learning and growth: We believe in creating an environment where team members feel challenged, supported, and inspired to learn

Passion: We're (probably embarrassingly) fanatical about cybersecurity, engineering, and product design, and we want to work with people who share a similar enthusiasm

Connection: We love getting to know each other's interests and passions outside of work, and want the space and time for people to feel included and get to know each other

No-fluff: We're a fairly straightforward, pragmatic bunch that try to keep things simple

Diversity: We're committed to building a diverse team that brings unique perspectives and strengths to the table

What to Expect:

Within your first week you'll ship your first feature to production, dive into our codebase, familiarise yourself with our tools, and begin integrating with the team. By the end of 60 days, you will be taking ownership of roadmap milestone, designing frontend components and building core backend functionality and integrations.

You will also:

- Work closely with the CTO, driving the direction of the technology stack and overall company vision
- Develop using backend (we use C#, ASP.NET Core), frontend (we use React.js), and database technologies.
- Ensure our code is written securely with security at the forefront of development
- Adapt to a fast-paced startup environment, taking on additional responsibilities as needed

The Interview Process:

We value your time and strive for a quick and efficient interview process. Here's what to expect:

1. Initial phone call with our CPO, Gary
2. Take-home technical/developer challenge
3. Challenge presentation and final interview with Matt (CEO) & Conor (CTO)

Why You Should Apply:

- Work with a supportive and exceptional team in a professional and exciting environment
- Shape our product and make key, impactful decisions from the start
- Join an early-stage, fast-growing startup and make a real impact in the rapidly growing risk-based vulnerability management space

- Share-options
- 22 standard leave days plus extra company holidays

To apply, send your CV to **careers@cytidel.com**. We look forward to having a chat and start getting to know some of the things that make you tick.